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Tri-Valley Haven Mission Statement

Tri-Valley Haven creates homes safe from abuse,
Contributes to a more peaceful society,
One person, one family, one community at a time.
Together, we build a world without violence.

Tri-Valley Haven Vision

We envision a world and society full of beloved communities and safe families, where every individual has the resources and conditions they need to thrive and resolve conflict and violence is no longer an outcome of conflict.

Tri-Valley Haven Values

The core values that guide us are equity, belonging and inclusion, kindness and compassion, integrity, self-determination, mutual care and thriving.

Tri-Valley Haven espouses the following values:

1) Social Justice, peace, and safety:

The struggle for peace, justice, and equality in our society demands courage and commitment from our employees, clients, and volunteers. We respect our individual and united strength as we strive for excellence.

2) Equity over Equality:

Everyone should be given the same opportunities to succeed despite their differences. We strive to advocate for equitable practices in order to promote fairness by recognizing the differences in each individual and intentionally provide employees and clients alike with the tools each individual needs to help them succeed, rather than just treating everyone as equals.

3) Respect:

We strive to develop a sense of community that values unity without uniformity and diversity without divisiveness; in doing so, we must respect the individual and their experiences.

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4) Self-Determination:

With our persistent commitment to prevention and self-determination, including a woman's right to choose to use contraception or to end a pregnancy, we help our clients recognize their own power within a safe and empathetic environment.

5) Personal Accountability:

Change is a constant in the lives of our clients. We must model effective responses to conflict and uncertainty. Therefore, personal accountability, clear communication, and effective conflict resolution enhance our ability to embrace change and grow.

6) Integrity:

We value honesty and integrity; therefore, we are willing to examine issues truthfully and in their complexities. Through this work we strive to earn the respect of everyone essential to our agency.

7) Cultural Competence:

We strive to be culturally competent by first being culturally sensitive in acknowledging that differences exist between cultures and humbly accepting that no culture is better or worse than another. We endeavor to celebrate the contributions of each culture, encourage the positive outcomes of interacting with many cultures, and advocate for the sharing of power among people from different cultures to increase the diversity and equity within our community.

8) Growth and Learning:

We value creativity, humor, and innovation in our employees and encourage team growth and learning. These traits are essential to the health of our agency and the fulfillment of our mission.

9) Human Resources Philosophy:

Human resources help to achieve organizational objectives by recruiting, developing and supporting a high performing and diverse workforce and fosters a healthy, safe and productive work environment in order to maximize individual and organizational potential. We are committed to: integrity, employee advocacy, continuous improvement, and teamwork.

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